

ORANGE COUNTY CRIMINAL JUSTICE  
RESOURCE DEPARTMENT  
DEFLECTION/DIVERSION PROGRAMS:

GETTING STARTED



# OUR DEFLECTION/DIVERSION PROGRAMS

- **OC-Pre-Arrest Diversion Program(OC-PAD):** Pre-arrest diversion for individuals who are 18 and over for non-violent offenses and have no prior criminal charges
- **Youth Deflection Program (YDP):** Law Enforcement deflection from juvenile justice for youth who are 17 and under who commit a non-violent offense and have no prior juvenile justice involvement
- **Street Outreach, Harm Reduction and Deflection Program (SOHRAD):** Deflection from criminal legal system for individuals experiencing homelessness
- **The Lantern Project:** Behavioral Health and Harm Reduction pre-charge, post-charge and jail diversion for those 18 and over with prior record and substance use disorder
- **Police and Mental Health Diversion Collaboration (CCDR Team):** CJRD Collaboration with 4 law enforcement agencies, LE embedded social workers and Freedom House to divert and ensure warm hand-off, case management, treatment and service linkages and peer support



# #1 KEY TIP FOR GETTING STARTED

Get Your Stakeholders Together to Meet: Law Enforcement, DA, PD, Judges, Providers, People with Lived Experience, Community Members, County or Town Elected Officials, Magistrate, Diversion Champions or Experts






**OTHER KEY  
RECOMMENDATIONS  
BEFORE STARTING**

- Presentation on Diversion to Stakeholders and Interested Community Groups
- Consider Data and Benefits to the Community (Wellness, Efficiencies, Cost Benefits)
- What is Most Needed in Your Community
- Dedicated Coordinator Position
- Look at Funding Sources (Grants, County, Town, Opioid Settlement Funds)
- Programming Partners
- Buy-In is Critical – Requires ongoing outreach
- Discuss Discretion and Importance of Equity

## **MORE TO CONSIDER**

- Incentivize it for Stakeholders – Chiefs and DA Champion Diversion
- Identify a LE Liaison at agencies
- MOU's/Agreements with Partners and Providers (DA, LE, Programs)
- Adopt Policies and WorkFlow
- Keep Referral Process and Forms Simple
- Borrow from Other Programs
- Start Small and Expand
- Share Successes – with partners, stakeholders and the community

# ONE REFERRAL FORM



Orange County Criminal Justice Resource Department Diversion Referral

Name of Individual Referred: \_\_\_\_\_ DOB: \_\_\_\_\_  
Address: \_\_\_\_\_ Phone #: \_\_\_\_\_  
UNC student? ☐ Yes ☐ No. Incident Date: \_\_\_\_\_ Time: \_\_\_\_\_ am pm  
If 17 or under: Guardian name and Phone: \_\_\_\_\_ Notified? ☐ Yes ☐ No  
Local Incident Number: \_\_\_\_\_  
Location of Incident: \_\_\_\_\_  
1<sup>st</sup> Incident: Offense and Statute \_\_\_\_\_  
2<sup>nd</sup> Incident: Offense and Statute \_\_\_\_\_  
3<sup>rd</sup> Incident: Offense and Statute \_\_\_\_\_  
Victim(s) Names: \_\_\_\_\_

(Optional) The referring law enforcement officer provides the following special circumstances, suggestions, and recommendations regarding this individual to the Diversion Coordinator: \_\_\_\_\_

Referring Officer: \_\_\_\_\_ Agency: \_\_\_\_\_  
Email/Phone #: \_\_\_\_\_

Please check diversion program: ☐ OCPAD (first offense 18+); ☐ Youth Deflection Program (YDP)  
(17 and under); ☐ Lantern Project (Behavioral Health/Harm Reduction)

- To the best of my knowledge, this individual is eligible for diversion
- I have attached a copy of the Incident Report
- The referred individual has been given contact information for the Criminal Justice Resource Department

\_\_\_\_\_  
Officer Signature Date




I agree to have this matter referred to the above diversion program I understand that I may be arrested and/or charged and prosecuted for the offense(s) listed above if:

- I fail to contact the Diversion Coordinator within 72 hours
- I fail to complete my diversion program plan within the designated time
- I am charged with any new offense prior to the successful completion of the plan

\_\_\_\_\_  
Signature of Individual Referred Date

OCPAD: Desmond Frierson [dfrierson@orangecountync.gov](mailto:dfrierson@orangecountync.gov) fax (919) 287-2828  
Youth: Tami Pfeiffer [tpfeiffer@orangecountync.gov](mailto:tpfeiffer@orangecountync.gov) fax (919) 640-1729  
Lantern: Megan Pickard [mpickard@orangecountync.gov](mailto:mpickard@orangecountync.gov) fax (919) 533-5334

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This Referral Form should be submitted, along with the Incident Summary, to your Law Enforcement Liaison ASAP and to the diversion coordinator within 48 hours of the incident:

Capt. David Berry, Orange County Sheriff's Office – OCPAD and Lantern Project  
[dberry@orangecountync.gov](mailto:dberry@orangecountync.gov) Phone: (919) 245-2949 Fax: (919) 732-6403

Lt. Andre Richmond, Orange County Sheriff's Office – Youth Deflection Program  
[arichmond@orangecountync.gov](mailto:arichmond@orangecountync.gov) Phone: (919) 245-4030 x25040 Fax: (919) 245-6403

Lt. Todd Harris, Chapel Hill Police Department  
[tharris@townofchapelhill.org](mailto:tharris@townofchapelhill.org) Phone: (919) 968-2865 Fax: (919) 968-2846

Inv. Erasmo Velazquez, Carrboro Police Department  
[velazquez@townofcarrboro.org](mailto:velazquez@townofcarrboro.org) Phone: (919) 918-7413 Fax: (919) 942-4473

Lt. Charles White, Hillsborough Police Department  
[chp.white@hillsboroughnc.gov](mailto:chp.white@hillsboroughnc.gov) Phone: (919) 296-9532 Fax: (919) 732-2187

Sgt. Cameron Gales, UNC-CH Police Department  
[jrweeks@email.unc.edu](mailto:jrweeks@email.unc.edu) Phone: (919) 966-5032 Fax: (919) 962-2572

Park Superintendent III, Kimberly Radewicz, Eno River State Park  
[kimberly.radewicz@ncparks.gov](mailto:kimberly.radewicz@ncparks.gov) Phone: (919) 383-1686 Fax: (919) 382-7378

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# QUESTIONS AND DISCUSSION

## Contact Information:

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Criminal Justice Resource Department  
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Hillsborough, NC 27278  
919-245-2303  
[cfenhagen@orangecountync.gov](mailto:cfenhagen@orangecountync.gov)